

**Aledo Athletics Inc.**  
**EMPLOYEE / VOLUNTEER**  
**CONSENT FOR CRIMINAL BACKGROUND HISTORY CHECK**  
**AUTHORIZATION/WAIVER/INDEMNITY**

Each employee or volunteer who is to be screened must sign an authorization/waiver/indemnity form giving approval for Aledo Athletics Inc. to perform the criminal background search.

I HEREBY GIVE MY PERMISSION FOR ALEDO ATHLETICS INC. TO OBTAIN INFORMATION RELATED TO MY BACKGROUND, INCLUDING ANY CRIMINAL HISTORY RECORD THROUGH PUBLIC DATA.COM. THE CRIMINAL HISTORY RECORD, AS RECEIVED FROM THE REPORTING AGENCIES, MAY INCLUDE ARREST AND CONVICTION DATA AS WELL AS PLEA BARGAINS AND DEFERRED ADJUDICATIONS. I UNDERSTAND THAT THIS INFORMATION WILL BE USED IN PART TO DETERMINE MY ELIGIBILITY FOR AN EMPLOYEE OR VOLUNTEER POSITION WITH ALEDO ATHLETICS INC. I ALSO UNDERSTAND THAT AS LONG AS I REMAIN AN EMPLOYEE OR VOLUNTEER WITH ALEDO ATHLETICS INC. THAT THE CRIMINAL HISTORY RECORDS CHECK MAY BE REPEATED AT ANY TIME. IN THE EVENT THAT I DISPUTE THE RECORD AS RECEIVED, I UNDERSTAND THAT I WILL HAVE AN OPPORTUNITY TO REVIEW THE CRIMINAL HISTORY INFORMATION WITH ALEDO ATHLETICS INC. AND HAVE AN OPPORTUNITY TO CLARIFY THE INFORMATION.

I, THE UNDERSIGNED, DO, FOR MYSELF, MY HEIRS, EXECUTORS AND ADMINISTRATORS, HEREBY REMISE, RELEASE, AND FOREVER DISCHARGE AND AGREE TO INDEMNIFY AND HOLD HARMLESS ALEDO ATHLETICS INC., EACH OF THEIR OFFICERS, BOARD MEMBERS, EMPLOYEES, MEMBERS AND VOLUNTEERS HARMLESS FROM AND AGAINST ANY AND ALL CAUSES OF ACTIONS, SUITS, LIABILITIES, COSTS, DEBTS, AND SUMS OF MONEY, CLAIMS AND DEMANDS WHATSOEVER, AND ANY AND ALL RELATED ATTORNEYS FEES, COURT COSTS, AND OTHER EXPENSES RESULTING FROM THE INVESTIGATION OF MY BACKGROUND IN CONNECTION WITH MY APPLICATION TO BECOME AN EMPLOYEE OR VOLUNTEER WITH ALEDO ATHLETICS INC.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Please Print Full Name

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Current Address

\_\_\_\_\_  
City/Zip

\_\_\_\_\_  
(Please list maiden name or any other names used)

\_\_\_\_\_  
Driver's License Number / State